

MARIAN UNIVERSITY

NURSING DEPARTMENT

Fitness for Duty – Return to Classroom, Skills Lab, Simulation Lab, and Clinical Setting

Student Name: _____ DOB: _____

To participate in lab, simulation, and clinical activities all students are required to meet all essential capabilities and functional requirements as outlined below and in the Nursing student handbook, with or without reasonable accommodations. The fitness for duty form is required for all students who experience illness, injury, hospitalization, or other circumstances that result in a change in health status and/or ability to meet essential capabilities or functional requirements or absence from the program of more than one week. This form must be completed by a healthcare provider and submitted to the appropriate Program Director a minimum of 3 days before the student's return. Students with a documented need for accommodations contact Marian University's Director of Accessibility Resources. Students are notified in writing if they may safely resume coursework and/or clinical activities with or without accommodations.

Provider:

Please use the following information to determine if this student can safely return to: Classroom, Skills Lab, Simulation Lab, and Clinical Activities. You need only review the section relevant to the reason the student is under your care (cognitive/behavioral or physical).

Cognitive/Behavioral

- 1) Critical thinking ability sufficient for clinical judgment to make effective clinical decisions including reading text books and interpreting client responses (verbal and nonverbal)
- 2) Emotional stability and moral reasoning required for full utilization of intellectual abilities to practice nursing in a professional and ethical manner including developing and maintaining appropriate relationships with patients and the healthcare team, and ability to function effectively despite uncertainties inherent in clinical situations.

Please circle or check:

Classroom _____ Skills Lab _____ Simulation Lab _____ Clinical Setting _____

Physical

- 1) Sufficient motor function to perform assessment techniques, execute gross and fine motor movements required to provide general care and emergency treatment of patients including (but not limited to):
 - a) General mobility, maneuver in small spaces, squat, crawl, bend, stoop, reach above shoulder level, use standing balance, and climb stairs, and ability to stand/walk for 8-12 hours
 - b) Transfer, guard, and ambulate patients who may require physical assistance.
 - c) Lift and carry up to 50 pounds, exert up to 100 pounds force or push/pull, provide resistance during exercise
 - d) Use hands repetitively and use manual dexterity to manipulate diagnostic instruments
 - e) Apply pressure to stop bleeding and perform cardiopulmonary resuscitation (CPR), perform palpation, assess texture, shape, size, and vibration, note temperature changes in skin and equipment.
 - f) Assess a patient from 10 feet away to observe patient behavior, posture and response to treatment.
 - g) Respond to a timer, alarm, overhead codes or cries for help, hear via stethoscope, and interpret verbal communication
 - h) Travel to and from academic and clinical/practicum sites.

Please circle or check:

Classroom _____ Skills Lab _____ Simulation Lab _____ Clinical Setting _____

Please indicate your recommendation below. If you have questions or concerns prior to making your recommendation please contact the Nursing Program at 920-923-8569.

As of the date of your signature below, please indicate your recommendation regarding this student's ability to return to the classroom, skills lab, simulation lab, and/or clinical setting. Future dates are not accepted.

To resume participation in the clinical setting the student must be

- 1) free of any restrictions or limitations that may endanger the student's health or clients' safety in the clinical setting.

Or

- 2) able to safely participate in clinical activities with restrictions/limitations via reasonable accommodations (please list recommendations).

As of the date of my signature below, I find the above-named student:

_____ fit for duty with NO restrictions or limitations in the classroom, skills lab, simulation lab, or clinical setting.

_____ fit for duty in the classroom, skills lab, simulation lab, and/or clinical setting WITH the following restrictions or limitations (include recommendations for accommodations*) until _____ (date):

_____ NOT fit for duty at this time; may reconsider after _____ (date)

Healthcare Provider Signature/Title

Date

Healthcare Provider Printed Name

Clinic Name

Clinic Phone Number